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Supplier Questionnaire

Please complete this questionnaire, wishing 14 day return to Pipsa Kämäräinen.

Questions for all manufacturers (materials and endproducts):

- 1 Company information
 - 1.1. General information
 - 1.2. Company profile
- 2 Carbon footprint
 - 2.1. Planning and reporting
 - 2.2. Energy consumption
 - 2.3. Outside monitoring
- 3 Operation policies
 - 3.1. Quality control
 - 3.2. Logistics
 - 3.3 Waste management
 - 3.4. Working conditions

Questions for only manufacturers of materials (skip if you provide assembly of end product):

- 4 Materials
 - 4.1. Sourcing
 - 4.2. Water consumption
 - 4.3. Chemicals

This questionnaire is created for the purpose of collecting important information about our supply chain from all our associates. Data collected from this questionnaire will be used to gather a report of our manufacturing processes, for the use of Uhana as a company to better understand and improve its manufacturing to an even more sustainable direction as well as informing endcustomers of our policies.

*Marked questions are for Uhana's private use only and will not to published publicly. Please provide a clear statement if any other information cannot be disclosed publicly, specifying what information this concerns with preferably added information of why.

1.1. General information

1.1.1. Name of company

1.1.2. Address

1.1.3. Telephone

1.1.4. E-mail

1.1.5. Website

1.1.6. Name of Chief Executive

1.1.7. Name of Contact person

1.1.8. Number of employees in total

1.1.9. Number of employees in production

1.1.10. Number of employees in administration

1.1.11. Number of factories

1.1.12. Year of foundation

1.1.13. If the company is part of a larger group, give the name and address of head office

1.1.14. Legal Status of the company

1.1.15. Company organigram* (give a short description, attach a file or link to a website for this)

1.2. Company profile

1.2.1. Annual Turnover*

- <1M
- 1-10M
- 10-100M
- >100M

1.2.2. Location of production sites

1.2.3. Business activities. What type of service do you provide

1.2.4. List of subcontractors and/or subsidiaries if there are any

1.2.5. What part of Uhana's production is made by you

1.2.6. If subcontractors are used in the production of Uhana, please state the name and location of each subcontractor and what part of production is done by each subcontractor.

1.2.7. Please note down any major customers with whom you work with*

2 Carbon footprint

2.1. Planning and reporting

2.1.1. Does your company have a sustainability program and/or sustainability report? Yes No

2.1.2. Has your company calculated its carbon footprint for its own operations? Yes No

2.1.3. Has your company calculated its carbon footprint for its whole operations? (Including whole supply chain that is beyond own operations) Yes No

2.1.4. Does your company compensate for its carbon footprint in some way? If yes, elaborate how Yes No

2.1.5 Are your company's operations carbon neutral or are they planned to be so? If yes, by the end of what year _____ Yes No

If you answered yes to questions above, please attach copies when possible.

2.1.6. If you answered no to questions above, does your company have plans to:

2.1.7. Make a sustainability program and/or sustainability report? If yes, by the end of what year _____ Yes No

2.1.8. Calculate your company's carbon footprint? If yes, by the end of what year _____ Yes No

2.1.9. Plan to compensate for your company's carbon footprint? If yes, by the end of what year _____ Yes No

2.2. Energy consumption

2.2.1. Types of energy used in your company's own facilities

2.2.2. If electricity from renewable resources such as wind or solar energy, is used, please inform what percentage is that of your company's energy usage?

2.2.3. Provider(s) of energy from renewable resources

2.2.4. Can you verify your company's use of energy generated from renewable resources? Yes No

2.2.5. Does your company have knowledge of the type of energy used beyond its own processes? Yes No

2.2.6. If yes, what percentage of the electricity used is generated from renewable resources, such as wind or solar energy?

2.3. Outside monitoring

2.3.1. Would you allow us or a third party to inspect your facilities?

Yes No

2.3.2. Has any Authority or Regulatory body audited you?
If yes, which party and when?

Yes No

2.3.3. What current relevant certification does your company have?
(E.g. SA8000, amfori BSCI, Sedex, Fair Wear Foundation)

2.3.4. Do the certifications apply to the whole operation?
If no, please explain the scope of the certification.

2.3.5. Has your company had any incidents where it has not been able to
meet the regulations mandated by law?

Yes No

If yes, please elaborate on the incident and how the situation has been rectified

If you answered yes to questions above, please attach copies when possible.

2.3.6. If the company is not certified, do you have plans to get certified?

Yes No

2.3.7. If you have plans or are in a process of getting new certification for your company,
please list what and when these would be effective?

3 Operation policies

3.1. Quality control

3.1.1. Does your company have a Quality Manual?
If yes, insert table of contents

Yes No

3.1.2. Do you carry out self-inspections of your facilities?
If yes, how and how often?

Yes No

3.1.3. How are storage conditions monitored/controlled?

Yes No

3.1.4. Do you have a pest control system?
If yes, what type?

Yes No

3.1.5. How do you identify materials and goods?

3.1.6. Are quality checks carried out on incoming materials?
If yes, what type?

Yes No

3.1.7. Are quality checks carried out on outgoing goods?
If yes, what type?

Yes No

3.1.8. Is there a formal complaint procedure?
If yes, what type?

Yes No

3.1.9. How do you monitor effectiveness and closure of corrective actions?

3.2. Logistics

3.2.1 Estimate the percentage of how goods are transported to you by your company's suppliers?

Car _____

Train _____

Air _____

3.2.2. Estimate the percentage of how your company transports good to your suppliers?

Car _____

Train _____

Air _____

3.2.3. What percentage of your company's packing materials are made from renewable or recycled materials?

3.3 Waste management

3.3.1 Does your company have data of its waste amount and type? Yes No

3.3.2. Has your company implemented concrete policies to minimize waste? Yes No

3.3.3. If yes, how much have these policies effected the amount of waste compared to the previous reporting year?

3.3.4. What concrete policies does your company have for handling waste, such as sorting?

3.3.5. How does your company manage waste materials, such as cutting waste?

3.3.6. What plans has your company made to minimize waste and/or handle waste more sustainably in the future?

3.4. Working conditions

3.4.1. Has your company implemented guidelines to guarantee your workers physical safety?
(Extending minimum regulation mandated by law) Yes No

3.4.2. If yes, please elaborate what this includes

3.4.3. Has your company implemented guidelines to guarantee your workers mental wellbeing?
(Extending minimum regulation mandated by law) Yes No

3.4.4. If yes, please elaborate what this includes

3.4.5. Does your company have a Safety Manual? Yes No

3.4.6. If so, insert table of contents

3.4.7. Is your company committed to providing a nondiscriminatory work environment?
(Concerning race, age, sex, religion, sexual orientation etc.) Yes No

3.4.8. Is your company willing to publicly object discriminatory practices?
(Concerning race, age, sex, religion, sexual orientation etc.) Yes No

3.4.9. Does your company have guidelines to ensure the safety and wellbeing of workers
beyond its own operations, through the whole supply chain? Yes No

3.4.10. If yes, please elaborate what this includes

4. Materials

4.1. Sourcing

4.1.1. Where are your raw materials sourced?

Please list countries of origin for all materials used in Uhana's production.

4.1.2. Where does the processing of mentioned raw materials happen?

Please list countries of production for all materials used in Uhana's production.

4.1.3. How are your company's suppliers of raw materials approved, and by whom?

4.1.4. Does your company or your supplier have a list of all providers of the raw materials, categorised accordingly?

Yes No

4.1.5. If yes, can that list be provided to us if asked?

Yes No

4.1.6. If your company processes materials from animal origins (wool, silk, etc.), does your company have guidelines to ensure the ethical treatment of animals?

Yes No

4.1.7. If your company resources materials from animal origins (wool, silk, etc.), does your company have knowledge of the treatment of the animals beyond its own processes?

Yes No

4.1.8. If yes, how is the treatment of animals monitored and verified by your company?

4.1.8. What third party verifications of the ethical sourcing of materials does your company have? (Auditing, certifications, etc.)

If you answered yes to questions above, please attach copies when possible.

4.2. Water consumption

4.2.1. What is your company's annual water consumption?

4.2.2. Can your company provide specific data of water consumption for each step of your company's own processes? Yes No

4.2.3. If yes, please detail the water consumption for Uhana's materials in your company's own processes? (Be as specific as possible e.g. litre per meter of fabric, in each step)

4.2.4. Can your company provide specific data of water consumption for each step beyond your company's own processes, through the whole supply chain? Yes No

4.2.5. If yes, please detail the complete water consumption for Uhana's materials beyond your company's own processes, through the whole supply chain? (Be as specific as possible)

4.2.5. Does your company have data for other environmental effects of Uhana's materials in your company's own processes? (E.g. Effects to soil, water, air, biodiversity) Yes No

4.2.6. If yes, please elaborate what this includes

4.2.7. What third party verifications of these calculations for water consumption and other environmental effects does your company have? (Auditing, certifications etc.)

If you answered yes to questions above, please attach copies when possible.

4.3. Chemicals

4.3.1. Does your company in its own processes comply with restriction demanded by REACH (EU Registration, Evaluation, Authorization and Restriction of Chemicals)? Yes No

4.3.2. Does your company have knowledge beyond it's own processes weather materials used comply with restriction demanded by REACH through the whole supply chain? Yes No

4.3.3. Do materials used in Uhana's products have any current relevant certification? (E.g. Global Organic Textile Standard, Oeko-Tex® Standard 100, the bluesign® system and the EU Ecolabel.) Yes No

4.3.4. If yes, please elaborate what what certification apply to witch materials used in Uhana's production.

4.3.5. Does your company have a complete list of chemicals that are used in the processing of materials? Yes No

4.3.6. Are any or following chemicals used in the processing of materials used in Uhana's production?

- Yes No 1) CHLORINATED SOLVENTS (TCE)
- Yes No 2) NONYLPHENOL ETHOXYLATES (NPEO) & NONYLPHENOL (NP)
- Yes No 3) AZO DYES
- Yes No 4) HEAVY METALS: antimony, cadmium, lead, mercury and chromium VI
- Yes No 5) CHLOROBENZENES
- Yes No 6) PHTHALATES
- Yes No 7) ORGANOTIN COMPOUNDS
- Yes No 8) PERFLUORINATED CHEMICALS (PFCs)
- Yes No 9) FORMALDEHYDE
- Yes No 10) SHORT-CHAIN CHLORINATED PARAFFINS (SCCPs)

4.3.7. How does your company ensure the safe use and disposal of chemicals in it's own processes as well as through the whole supply chain?

If you answered yes to questions above, please attach copies when possible.